

PART IV (Rater) - VALUES/NCO RESPONSIBILITIES Bullet comments are mandatory.
Substantive bullet comments are required for "EXCELLENCE" or "NEEDS IMPROVEMENT."

<p>b. COMPETENCE</p> <ul style="list-style-type: none"> <input type="checkbox"/> Duty proficiency; MOS competency <input type="checkbox"/> Technical & tactical; knowledge, skills, and abilities <input type="checkbox"/> Sound judgment <input type="checkbox"/> Seeking self-improvement; always learning <input type="checkbox"/> Accomplishing tasks to the fullest capacity; committed to excellence <p>EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)</p> <p style="text-align: center;"><input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p>	<p>o completed 21 credit hours of college; earned Bachelors of Science in International Business during rated period</p> <p>o tactical and technical ability was indispensable to the platoons success during OIF VIII; directly resulting in the platoon capturing the Battalions number one HVI</p> <p>o exercised superb judgment in the absence of orders; contributing greatly to the platoons success during several operations</p>
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<p>c. PHYSICAL FITNESS & MILITARY BEARING</p> <ul style="list-style-type: none"> <input type="checkbox"/> Mental and physical toughness <input type="checkbox"/> Endurance and stamina to go the distance <input type="checkbox"/> Displaying confidence and enthusiasm; looks like a Soldier <p>EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)</p> <p style="text-align: center;"><input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p>	<table border="1" style="width:100%; border-collapse: collapse; margin-bottom: 5px;"> <tr> <td style="width:15%;">APFT</td> <td style="width:35%;">PASS</td> <td style="width:20%;">20090804</td> <td style="width:15%;">HEIGHT/WEIGHT</td> <td style="width:15%;">68 / 168</td> <td style="width:5%;">YES</td> </tr> </table> <p>o scored 291 points on last APFT; earned the Army Physical Fitness Badge</p> <p>o demonstrated incredible mental and physical stamina during combat; routinely patrolled with over 70 pounds of personal equipment</p> <p>o remained calm under pressure during numerous high intensity combat operations</p>	APFT	PASS	20090804	HEIGHT/WEIGHT	68 / 168	YES
APFT	PASS	20090804	HEIGHT/WEIGHT	68 / 168	YES		

<p>d. LEADERSHIP</p> <ul style="list-style-type: none"> <input type="checkbox"/> Mission first <input type="checkbox"/> Genuine concern for Soldiers <input type="checkbox"/> Instilling the spirit to achieve and win <input type="checkbox"/> Setting the example; Be, Know, Do <p>EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)</p> <p style="text-align: center;"><input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p>	<p>o his leadership was paramount for the execution of a combined IA Commando Air Assault; enabled the Commandos to conduct unilateral Air Assault operations</p> <p>o successfully conducted numerous patrols; resulting in the security and success of the Scout Platoon during OIF VIII</p> <p>o powerful small group leadership abilities was unmatched throughout the company; repeatedly called upon by leaders and subordinates alike</p>
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<p>e. TRAINING</p> <ul style="list-style-type: none"> <input type="checkbox"/> Individual and team <input type="checkbox"/> Mission focused; performance oriented <input type="checkbox"/> Teaching Soldiers how; common tasks, duty-related skills <input type="checkbox"/> Sharing knowledge and experience to fight, survive and win <p>EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)</p> <p style="text-align: center;"><input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p>	<p>o executed training plan focused on Small Unit Tactics with IA counterparts; resulting in increased cooperation and lowered SIGACTS with in the OE</p> <p>o primary instructor of the IA Commando unit in Communications operations; legitimized and professionalized the Iraqi Security Forces in the Mada'in area</p> <p>o executed live-fire team training on BRM, ARM, and react to contact; advanced the ability of his team to react to any enemy threat</p>
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<p>f. RESPONSIBILITY & ACCOUNTABILITY</p> <ul style="list-style-type: none"> <input type="checkbox"/> Care and maintenance of equipment/facilities <input type="checkbox"/> Soldier and equipment safety <input type="checkbox"/> Conservation of supplies and funds <input type="checkbox"/> Encouraging Soldiers to learn and grow <input type="checkbox"/> Responsible for good, bad, right & wrong <p>EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)</p> <p style="text-align: center;"><input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p>	<p>o emphasis on communications maintenance resulted in 100% operational Platoon readiness despite a demanding operational tempo in support of combat operations</p> <p>o conducted and enforced proper PCCs/PCIs; ensuring his team was always prepared and mission capable</p> <p>o readily accepted responsibility for all that he did or failed to do</p>
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PART V - OVERALL PERFORMANCE AND POTENTIAL

<p>a. RATER . Overall potential for promotion and/or service in positions of greater responsibility.</p> <p style="text-align: center;">AMONG THE BEST FULLY CAPABLE MARGINAL</p> <p style="text-align: center;"><input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/></p>	<p>e. SENIOR RATER BULLET COMMENTS</p> <p>o promote to SSG with peers</p> <p>o send to ALC immediately</p> <p>o displayed superior technical and tactical ability</p> <p>o extremely capable of excelling at increased levels of responsibility</p>
<p>b. RATER. List 3 positions in which the rated NCO could best serve the Army at his/her current or next higher grade.</p> <p>Ranger Instructor _____</p> <p>Recruiter _____</p> <p>Drill Sergcant _____</p>	

<p>c. SENIOR RATER. Overall performance</p> <p style="text-align: center;"><input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p> <p style="text-align: center;">1 2 3 4 5 Successful Fair Poor</p>	<p>d. SENIOR RATER. Overall potential for promotion and/or service in positions of greater responsibility.</p> <p style="text-align: center;"><input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p> <p style="text-align: center;">1 2 3 4 5 Superior Fair Poor</p>
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